

**Highlands County
Health Insurance Advisory Committee
February 26, 2026, at 10:00 AM**

or as soon thereafter as possible in the

600 S. Commerce Ave. Sebring, FL 33870

1. CALL TO ORDER

Please silence all cell phones and devices.

2. APPROVE THE MINUTES OF NOVEMBER 6, 2025, COMMITTEE MEETING

3. INTRODUCTION OF NEW COMMITTEE MEMBERS

Christopher Cruz - BCC Employee Rep Alternate,

Kayla Nickerson - Outside Agency Rep

Colleen Plonsky - Outside Agency Alternative

4. SHAWN FLEMING, THE GEHRING GROUP

Claims reviews

5. DISCUSSION ITEMS

RFP - Medical & Dental

6. ADJOURN

Any person who decides to appeal any decision made by the Health Insurance Advisory Committee of Highlands County, Florida, in public hearing or meeting is hereby advised that he or she will need a record of the proceedings, and that, for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record will include the testimony and evidence upon which such appeal is to be based.

The Health Insurance Advisory Committee of Highlands County, Florida, do not discriminate upon the basis of any individual's disability status. This non-discrimination policy involves every aspect of the Board's functions, including one's access to, participation, employment or treatment in its programs or activities. "Anyone requiring reasonable accommodation as provided for in the Americans With Disabilities Act or Section 286.26 Florida Statutes should contact Human Resources, ADA Coordinator at: 863-402-6509 (voice), or via Florida Relay Service 711, or by e-mail: hrmanager@highlandsfl.gov." Requests for CART or interpreter services should be made as soon as possible but no less than 48 hours in advance to permit coordination of the service.

Any invocation that may be offered before the official start of the meeting is a voluntary offering by a private citizen. The views or beliefs expressed by the invocation speaker have not been reviewed or approved by the committee, and the committee is not allowed by law to endorse the religious beliefs or views of this, or any other speaker.

ALL INTERESTED PERSONS ARE INVITED TO ATTEND.
ONE OR MORE COUNTY COMMISSIONERS MAY BE PRESENT AT THE MEETING.