

**Highlands County Board of County Commissioners**  
**Tuesday, October 21, 2025**  
**9:30 AM**  
**600 S. Commerce Ave. Sebring, FL 33870**

- 1. Meeting Called to Order: Invitation to fill out "Comments by the Public" forms**  
Please silence all cell phones and devices.
- 2. Invocation**
- 3. Pledge of Allegiance**
- 4. Announcements**
- 5. Constitutional Officers - Announcements**
- 6. Recognitions, Presentations and Proclamations**
- 7. Public Comment**
- 8. Consent Agenda**
  - A. Request approval of the Agreement with Above the Lawn Cuts, LLC as Primary and Frazier Citrus Tree Removal & Land Clearing LLC as Secondary for the provision of roadway mowing services for the Avon Park Estates Special Benefit District.
- 9. Committee Assignments**
- 10. Public Hearing**
- 11. Action Agenda**
- 12. County Administrator and Legal**
- 13. Commissioners**
- 14. Informational**
- 15. Adjourn**

Any person who decides to appeal any decision made by this Board of County Commissioners of Highlands County, Florida, in public hearing or meeting is hereby advised that he or she will need a record of the proceedings, and that, for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record will include the testimony and evidence upon which such appeal is to be based.

The Board of County Commissioners of Highlands County, Florida, does not discriminate upon the basis of any individual's disability status. This non-discrimination policy involves every aspect of the Board's functions, including one's access to, participation, employment or treatment in its programs or activities. "Anyone requiring reasonable accommodation as provided for in the Americans With Disabilities Act or Section 286.26 Florida Statutes should contact Human Resources, ADA Coordinator at: 863-402-6509 (voice), or via Florida Relay Service 711, or by e-mail: [hrmanager@highlandsfl.gov](mailto:hrmanager@highlandsfl.gov)." Requests for CART or interpreter services should be made as soon as possible but no less than 48 hours in advance to permit coordination of the service.

Any invocation that may be offered before the official start of the Commission meeting is a voluntary offering by a private citizen. The views or beliefs expressed by the invocation speaker have not been reviewed or approved by the Commission, and the Commission is not allowed by law to endorse the religious beliefs or views of this, or any other speaker.

A person desiring to provide public comment related to an item on the Consent Agenda of this meeting, must fill out a Speaker Card and submit the same to the County Administrator or Chairperson by 8:50 a.m. All Speaker Cards received after 8:50am, will be called during the regular Public Comment.